

THE MAINE-NILES ASSOCIATION OF SPECIAL RECREATION
BOARD OF DIRECTORS SPECIAL MEETING - BUDGET WORKSHOP
6820 W. Dempster St., Morton Grove, IL 60053
November , 2023 | 10:25 AM

Board President Michelle Tuft called the November 7, 2023 Budget Workshop meeting to order at 10:25 AM.

Board Members present:

Joe Weber, Des Plaines Park District
John Jekot, Golf Maine Park District
Jeff Wait, Morton Grove Park District
Tom Elenz, Niles Park District
Gayle Mountcastle, Park Ridge Park District
Michelle Tuft, Skokie Park District
Karen Hawk, Village of Lincolnwood

M-NASR Staff present: Trisha Breitlow, Executive Director; Lisa Barrera, Superintendent of Recreation

Executive Director Breitlow reviewed the proposed 2024 budget and related items including:

Salary Ranges - The salary ranges for 2024 presented were based on the proposed ranges from the salary benchmarking study with HR Source plus a 2% increase, which was an estimated increase. If a formal aging factor is available, Breitlow will update for the December board meeting.

Merit Increases - Breitlow indicated the proposed 2024 budget allows for 4.5% raises for current full-time and permanent part-time staff below the mid-point of their salary range and a 3.5% increase for those staff above the mid-point. After discussion, the board instructed Breitlow to plan for 4% increases for those above the mid-point. Breitlow also reviewed comparisons of other special recreation associations.

Health Insurance - Breitlow provided a summary of health insurance changes since M-NASR moved from PDRMA to working with the broker (Vista) in 2017. Breitlow anticipates continuing with the current BCBS PPO and HMO plans with the current employee contribution rates of employees at 5%, employees plus one at 15% and families at 17.5%, as well as now charging the same contribution for dental coverage. The budget had planned for a 10% increase, but Breitlow had just received the health insurance rates for 2024 which came in at a 3.5% decrease.

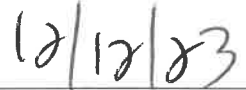
2023 Member District Contributions and Fund Balance Policy - Due to a large 2023 anticipated fund balance surplus, Breitlow is recommending Member District Contributions remain the same for 2024 as in 2023 at \$1,500,000. There were slight changes to individual district contributions as the 2022 EAVs were used for calculation.

2024 Proposed Budget - Breitlow presented the 2024 proposed budget, highlighting major changes. The budget will be voted on at the December 12, 2023 Board meeting.


A motion was made by Gayle Mountcastle to adjourn the November 7, 2023 Special Budget Workshop meeting at 10:54am. The motion was seconded by Karen Hawk and passed by a voice vote.



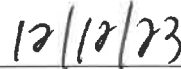
Michelle Tuft, Board President
Skokie Park District



Date



Trisha Breitlow, Board Secretary



Date