

THE MAINE-NILES ASSOCIATION OF SPECIAL RECREATION
BOARD OF DIRECTORS SPECIAL MEETING - BUDGET WORKSHOP
6820 W. Dempster St., Morton Grove, IL 60053
October 28, 2025 | 10:51 AM

Board President Hawk called the October 28, 2025 Budget Workshop meeting to order at 10:51 AM.

Board Members present:

Don Miletic, Des Plaines Park District
Kevin Hubka, Golf Maine Park District
Jeff Wait, Morton Grove Park District
Tom Elenz, Niles Park District
John Shea, Park Ridge Park District
Michelle Tuft, Skokie Park District
Karen Hawk, Village of Lincolnwood

M-NASR Staff present: Trisha Breitlow, Executive Director; Lisa Barrera, Superintendent of Recreation

Executive Director Breitlow reviewed the proposed 2026 budget and related items including:

Salary Ranges and Increases- The salary ranges for 2026 presented at a 2.25% increase over the 2025 ranges. Breitlow is recommending a 3-4% salary increase for full time staff in the 2026 budget. Due to large adjustments made in 2025, recreation staff will be eligible for a 3% increase and administrative staff for a 4% increase.

Health Insurance - Breitlow provided a summary of health insurance changes since M-NASR moved from PDRMA to working with the broker (Vista) in 2017. Breitlow reviewed continuing with the current BCBS PPO and the current rates of employees at 5%, employees plus one at 15% and families at 17.5%, as well as HMO plans with the current employee contribution amounts. Staff had also worked with a separate broker and received quotes for a slightly different plan through United. The Board gave Breitlow direction to further investigate the size and availability of the United network for employees, before deciding which insurance plan to offer.

2026 Member District Contributions and Fund Balance Policy – The 2026 Member District Contributions were reviewed, with multiple scenarios given. The current recommendation is an approximate overall \$500,000 increase in member district contributions for 2026.

2026 Proposed Budget - Breitlow presented the 2026 proposed budget, highlighting major changes and reasons for expenses. Breitlow will adjust the day camp revenue to reflect no change in non-resident rates. The budget will be voted on at the December 16, 2025 Board meeting.

A motion was made by Tom Elenz to adjourn the October 28, 2025 Special Budget Workshop meeting at 12:21 PM. The motion was seconded by Don Miletic and passed by a voice vote.



Karen Hawk, Board President
Village of Lincolnwood



Date



Trisha Breitlow, Board Secretary



Date