

M-NASR Strategic Plan 2026: Action Items/Goals

As of: October, 2025

#	Focus Area	Strategy	Action Item #	Action Item	Department	Lead Staff	2026			
							Jan-Mar	Apr-Jun	Jul-Sep	Oct-Dec
1	Programming	P.4 Determine feasibility for additional Sensory Room	P.4.2	If demand warrants, create Sensory Room Implementation Plan.	Recreation	Lisa				
2	Programming	P.4 Determine feasibility for additional Sensory Room	P.4.4	If demand warrants, execute the Sensory Room Implementation Plan.	Recreation	Lisa		Through June 27		
3	Programming	P.5 Determine feasibility for adult day programming.	P.5.2	If demand warrants, create Adult Day Program Implementation Plan.	Recreation	Trisha/Lisa				
4	Programming	P.6 Identify and implement enhancements to transportation	P.6.2	Investigate alternatives for secure bus storage.	Recreation	Kelly				
5	Programming	P.6 Identify and implement enhancements to transportation	P.6.3	Create Transportation Enhancement Implementation Plan.	Recreation	Kelly				
6	Programming	P.6 Identify and implement enhancements to transportation	P.6.4	Execute the Transportation Enhancement Implementation Plan.	Recreation	Kelly		Through September 27		
7	Inclusion	I.3 Collaborate with member agencies to enhance comprehensive inclusion services	I.3.4	Develop Member Agency Training Plan.	Recreation	Lisa/Trisha/Jessie				
8	Operations	O.2 Achieve Distinguished Park & Recreation Accreditation	O.2.2	Complete preparations with support from the mentor.	Administrative	Trisha	COMPLETED JULY, 2025 score 492/500			
9	Operations	O.2 Achieve Distinguished Park & Recreation Accreditation	O.2.3	Complete the formal review.	Administrative	Trisha				
10	Operations	O.5 Plan and implement improvements to office facilities	O.5.3	Implement facility improvements according to the plan.	Administrative	Trisha	Through June 27			
11	Staffing	S.2 Define and implement mechanisms to increase retention.	S.2.4	Design and implement a Performance Evaluation & Development Planning program.	Human Resources	Keli	Through June 27			
12	Staffing	S.3 Design and implement mechanisms to further develop staff.	S.3.5	Define and implement a formal Talent Development Program.	Human Resources	Keli				
13	Staffing	S.4 Implement improvements to recruiting.	S.4.4	Develop recruiting pipeline with higher education programs.	Human Resources	Keli	Through December 27			
14	Fundraising	F.3 Develop and implement a donor program.	F.3.1	Define a new individual and corporate donor program.	Development	Regina				
15	Staffing			Create action items based on Employee Engagement Survey (pt)	Administrative	Trisha/Lisa				
16	Programming			Create action items based on Focus Group results	Administration	Trisha/Lisa				